

## Supplier Code of Conduct

### Introduction

This Code of Conduct outlines the standards and expectations for all suppliers and subcontractors of Digicore. It reflects our commitment to ethical business practices and the promotion of human rights.

### Compliance with Laws

Suppliers must comply with all applicable local and international laws and regulations.

### Labour Standards

Prohibition of child labour forced labour, and any form of modern slavery. Suppliers must provide fair wages, humane working conditions, and respect workers' rights to freedom of association.

### Health and Safety

Commitment to providing a safe and healthy work environment.

### Environmental Responsibility

Suppliers are expected to operate in an environmentally responsible manner, minimising environmental impact.

### Anti-Discrimination

No discrimination based on race, gender, disability, religion, or any other characteristic.

### Anti-Corruption and Bribery

Zero tolerance for corruption, bribery, or unethical business practices.

### Confidentiality and Data Protection

Respect for confidentiality and adherence to data protection laws.

### Reporting Violations

Suppliers must report any violations of this Code and cooperate in any related investigations via [compliance@digicore.com.au](mailto:compliance@digicore.com.au)

### Enforcement and Compliance

Failure to comply with this Code may result in a re-evaluation or termination of the supplier relationship.



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